

KEY PERFORMANCE INDICATOR (KPI) OF RESEARCH FELLOW (LPU 13-11-18) & (JPU-704 22-04-20)

CLUSTER	CATEGORY	GRADE	KPI / YEAR		
			RESEARCH	PUBLICATION	PROFESSIONAL SERVICES
SCIENCE A & TECHNOLOGY / ENGINEERING	Senior Research Fellow	High Flyers Grade	i. Research grant / consultation RM300,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> ¹ : 10² with 7 (Q1 + Q2) and 3 <i>CIJ</i> .	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)
	Research Fellow	Grade A	i. Research grant / consultation RM250,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 8 with 6 (Q1 + Q2) and 2 <i>CIJ</i> .	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)
		Grade B	i. Research grant / consultation RM200,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 7 with 5 (Q1 + Q2) and 2 <i>CIJ</i> .	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)
		Grade C	i. Research grant / consultation RM150,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 6 with 4 (Q1 + Q2) and 2 <i>CIJ</i> .	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)

¹ Senior Author is referred to role as main author or corresponding author or student publications where candidate is the chair person chairman of the supervisory committee

² 1 chapter in an indexed research book (Scopus / WoS) = 1 indexed journal (CIJ); 1 indexed indexed book (Scopus / WoS) = 4 indexed journals (CIJ)

LAMPIRAN B

CLUSTER	CATEGORY	GRADE	KPI / YEAR		
			RESEARCH	PUBLICATION	PROFESSIONAL SERVICES
SOCIAL SCIENCES / CLINICAL	Senior Research Fellow	High Flyers Grade	i. Research grant / consultation RM300,000 ³ as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 7 with 5 (Q1 + Q2) and 2 CIJ.	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)
	Research Fellow	Grade A	i. Research grant / consultation RM250,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 6 with 4 (Q1 + Q2) and 2 CIJ.	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)
		Grade B	i. Research grant / consultation RM200,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 5 with 3 (Q1 + Q2) and 2 CIJ.	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)
		Grade C	i. Research grant / consultation RM150,000 as a Project Leader ii. Conduct translational research in the field of expertise	Minimum total publication as a <i>senior author</i> : 2 with 1 (Q1 + Q2) and 1 CIJ.	i. Speaker to workshop / seminar / training ii. Mentor to young researchers (i.e. Writing Cells)

³ For mathematics, requirement for research grant is based on criteria and KPI of Social Sciences / Clinical